

## Behavior Support Policy

Black Mountain Presbyterian Church Weekday School Staff will use supportive guidance strategies when teaching young children how to manage their own behavior. Child guidance practices will promote positive social skills, foster mutual respect, strengthen self-esteem, and support a safe environment.

Positive behavior strategies that we will use every day with each child are:

- Encouragement
- Positive praise
- Offer choices
- Set limits
- Daily documentation
- Redirection to a soft and safe space

In the event that these strategies are not working and classroom behavioral difficulties continue, we will:

- Talk with the parents/guardian
- Use Center planning sheets
- Use Observational Timelines
- Have a Parent/Guardian Teacher Conference to inform and discuss the classroom behavior and to inquire about home behavior
- Create a plan for home and school
- Continue documentation

If the child is not responding to these methods, we will request parental/guardian permission to:

- Call in a Behavior Specialist to observe
- Make recommendations and referrals for additional community resource agencies and physicians
- Implement IEP (Individual Education Plan) in the classroom and at home.

Our primary goal is to make sure that your child is successful in a classroom setting. Our staff is trained to handle most behavior situations, but we cannot do it without the support of families. If the parents/guardians are not willing to assist us in this process, refuse to follow up with our recommendations, or the child begins harming themselves or others, and we have tried all measures that we have available, we will provide you with a two-week notice and we will assist you in finding another preschool which may meet the needs of both your child and family.

Thank you for your cooperation in helping us to make all children feel safe and loved in this environment. As a team, we can make this a great year for everyone.

**Parents are asked to sign the Behavior Support Policy and return the signed portion to the director.**

I have reviewed the Behavior Support Policy of Black Mountain Presbyterian Church Weekday School, and I feel confident in my understanding of these policies and agree to abide by them.

Child's Name \_\_\_\_\_

Parent Signature \_\_\_\_\_ Date \_\_\_\_\_